

Dynamic Growth and Leadership



Challenging and rewarding careers

Blacktown City Council is the largest local council in New South Wales and, with a population of nearly 300,000 people, it is also the nation's third largest local city.

At Blacktown City Council we have an annual budget in excess of \$270 million, which allows us to offer exciting employment opportunities across a broad range of job requirements covering professional, specialist and operational career opportunities.

The traditional 'roads, rates and rubbish' role of local councils has long passed. Whilst these key functions still form much of the backbone of council work requirements, most are now involved in the provision of a vast number of 'new' services, many of which are community based and require much higher levels of skills and sophistication amongst the workforce.

Blacktown City Council has long been regarded as a leader in local government in New South Wales and, over the past few years, increasingly at a national level.

In recent years, Council has completed a number of major undertakings including the construction of the \$25 million Blacktown leisure centre, Stanhope. This state-of-the-art leisure centre boasts western Sydney's only wave pool, a fully operational gym, a two-basketball-court stadium and five pools including a programmable rehabilitation pool.

Other major works include the construction of a new \$22 million library, a \$13 million leisure facility at Emerton and a major streetscape program throughout the Blacktown CBD. This year Council will embark on the construction of a \$30 million oval and associated facilities in partnership with the AFL and Cricket NSW at the internationally recognised Blacktown Olympic Park.

New programs, such as the Blacktown Solar City project, feature prominently in the national agenda. Others include a number of community-based programs developed with local agencies, such as the police and community service

organisations to help facilitate the orderly integration of refugees from North African nations.

For more than 30 years Council has led the cause for better protection of our environment. The visionary Greening of Blacktown program, which has been providing in excess of 70,000 trees and shrubs free of charge to local residents annually for the past 30 years, has turned the city into an outstanding example of what can be achieved in improving the liveability of our cities. With more than 800 parks, gardens and reserves within the city's boundary, the outstanding green canopy throughout the city is the envy of many.



Woodcroft Lake, A great place to live and play!

Blacktown City Council is already positioned to take a leadership role in regard to the growing concern about climate change and increased focus by governments on the need to take urgent action to ensure that our future environment is protected.

We employ more than 1,200 staff and pride ourselves on

the calibre and dedication of our workforce and on the services we deliver to the residents of the city.

There are growing requirements at all levels across the council as the city of Blacktown moves into a new era of unprecedented growth. Over the next 20 years Council will be faced with a huge challenge to service the needs of what, in effect, will be a new city. This challenge, the planning for which is now well underway, will see the release of 60,000 to 70,000 residential allotments in the north-west growth centre, which will potentially see an additional 180,000 people become residents of Blacktown.

Put simply, Council will need to provide additional staff to service this growth. Already one of Australia's fastest-growing centres, Blacktown has experienced around 10 per cent growth over the past 25 years and we forecast that this rate of growth will be maintained over the next 25 years.

Whilst the demand for staff in traditional work areas will continue, increasingly we need to create new roles as we invest in technology and bring new services and functions on board. Over the past 10 years much of this investment has been in providing computer technology such that the council now boasts one of the most sophisticated networks in local government in New South Wales.

But it is in areas such as engineering, planning and environmental services that Council will look to build our staffing levels. This is especially the case in environmental services where new roles and new jobs will be required to service our growing involvement and workload.

Council's visionary 'green' programs are aimed at building awareness within the Blacktown City community, focusing on sustainability and reducing the city's carbon footprint.

For those just starting out and those contemplating a change, Blacktown City Council can offer rewarding careers that provide challenge and the opportunity to make a real difference in a dynamic and rewarding workplace.



Employer of Choice



Great Place to Live, Work & Play!

For information contact Council **02 98396000**
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